



JACARANDAS
GROUP

Sustainability Report

2024-2025

Summary

Creating sustainable value from producer to customer

A responsible value chain rooted in Madagascar

Jacarandas connects Madagascar’s producing regions with international markets through an integrated model covering production, collection, local processing and international distribution.

Key figures 2024 - 2025



~30
partner cooperatives



7
impact areas in
Madagascar



662k €
allocated to CSR initiatives
since 2023



11
agricultural supply
chains supported



4 404
direct and indirect
jobs supported



8 388
direct and indirect
beneficiarie



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Environmental performance

Progressing towards a lower-impact production model

Jacarandas continued its energy transition, strengthened environmental monitoring and expanded its reforestation activities in 2025.

Key figures 2024 - 2025



92 763

trees planted
233 917 trees
planted since 2023



272.75 tCO₂e

tCO₂e offset in 2025



22 000

more seedlings planted
than in 2024



78.76%

reduction in water consumption
through the use of a cooling tower
at the Tamatave distillery



50ha

managed with zero
deforestation in Nosy-Be



64.76 MWh

generated from photovoltaic sources
**3 sites equipped with renewable
energy:** Nosy-Be, Tamatave and
Antalaha



Employees

Building a safe, inclusive and stable working environment

Jacarandas considers employee well-being, safety and professional development essential to its long-term performance. In 2025, the company continued to strengthen employment stability, social dialogue, training and equal opportunities.

Key figures 2024 - 2025



151

full time employees iand
+412 daily workers



40h

training hours per employee



93%

permanent contracts



3

workplace accidents,
compared with 23 in 2023



40%

women in positions of
responsibility



560+

workers received occupational
health and safety training



Producers and communities

Supporting producers and strengthening local communities

Jacarandas works with producers and cooperatives to support employment, skills development and more resilient agricultural supply chains. Alongside this support, the company invests in projects that respond to locally identified social, economic and environmental needs.

Key figures 2024 - 2025



4 404

direct and indirect jobs supported



8 388

direct and indirect beneficiaries



48

producer training sessions organised in 2025



11

agricultural supply chains supported across 7 regions



662k €

allocated to CSR initiatives since 2023



Fort-Dauphin

Equipment, infrastructure, education and certification initiatives supported employees, producers, cooperatives and more than 5,000 residents.

Vatomandry/Mahanoro

A rehabilitated road, two storage facilities and a transport boat improved market access and trade for local communities and cooperatives.

Brickaville

A transport boat, a renovated health centre and a storage facility improved trade, healthcare access and production capacity.

Manakara

Three nurseries supported 510 households, while equipment and a transport boat strengthened the activities of 69 clove producers.

Ambositra

A water-supply network and storage tank improved and secured access to drinking water for 105 residents.

Nosy-Be

Street lighting, wells, school renovations, producer equipment and an innovation project improved living conditions, production and local value creation.

Quality, ethics and responsible sourcing

Building trust through quality, traceability and integrity

Jacarandas continues to strengthen product compliance, responsible sourcing and ethical business practices across its value chain.



Key figures 2024 - 2025



100%

of products covered by complete and verifiable documentation



0

cases of corruption and no fines recorded



93%

customer satisfaction in 2024



90%

of producers signed the ethics charter



27 of 32

products available as Organic



100%

of strategic spice and essential-oil suppliers audited

Read the full report



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